



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, April 14, 2026
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Stan Israel
Lawrence Purtill

ABSENT: Kenneth B. Chiavarini and Harry F. Winthrop

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kasle, Esq., Board Attorney

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

1. REVIEW OF OPEN MINUTES OF March 17, 2026 BOARD MEETING:
(Review and Determination)

All Board Members reviewed the Open Minutes of the March 17, 2026 Board Meeting. A Motion was made by Lawrence E. Purtill and seconded by Stan Israel to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

2. CORRECTION TO CERTIFICATION NAME CHANGE: (Review and Determination):

(a) EE- 3268A Community College of Rhode Island & Community College of Rhode Island Professional Staff Association/NEARI/NEA to EE- 3268B Rhode Island Council on Postsecondary Education/Community College of Rhode Island & Community College of Rhode Island Professional Staff Association/NEARI/NEA



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A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the Employer's request for a correction to the name change on the Certification of Representatives in Case No. EE- 3268A (now EE- 3268B). All Board Members present voted in favor of the Motion. Motion passed Unanimously.

3. **MISCELLANEOUS MATTERS: (Review and Discussion:**

- (a) **P.C. 2022-05508 Rhode Island Department of Elementary and Secondary Education v. Rhode Island State Labor Relations Board and RIDE Professional Employees Union, Local 2012, AFT (ULP- 6284) (Dismissal Stipulation)**

Attorney Kastle stated that this is an unfair labor practice matter that went back to 2022. The Board issued a Decision & Order in favor of the Union, and that Decision was appealed by RIDE to the Superior Court. After being prompted by the Superior Court for a status update on the matter, RIDE filed a Dismissal Stipulation, and the matter has been dismissed with prejudice and taken off the docket.

A Motion was made by Stan Israel to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Lawrence E. Purtill seconded the Motion, and it was unanimously

VOTED: by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:10 A.M.

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to re-open the Open session at 9:25 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

The meeting resumed in open session at 9:25 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.



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1. **REVIEW OF CLOSED MINUTES:**

(a) **Minutes of March 17, 2026**

DETERMINATION: A Motion was made by Lawrence E. Purtill, and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

2. **UNFAIR LABOR PRACTICE MATTERS:** (R.I.G.L. 42-46-5(a)(4)
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):

(a) **ULP- 6446 State of Rhode Island – Department of Administration & RI Council 94, AFSCME, AFL-CIO, Local 2886**

DETERMINATION: A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint and proceed to formal hearing in this matter. After discussion, All Board Members present voted in favor of the Motion.

(b) **ULP- 6447 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873**

DETERMINATION: A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.

(c) **ULP- 6448 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873**

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Lawrence E. Purtill to deny the issuance of a Complaint and administratively dismiss this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.

A Motion was made by Lawrence E. Purtill, and seconded by Scott G. Duhamel, to adjourn at 9:30 a.m. All Board Members present voted in favor of the Motion. Motion passed Unanimously.